WATER ENVIRONMENT ASSOCIATION OF TEXAS

ABOUT WEAT

The Water Environment Association of Texas (WEAT) is a Member Association of the Water Environment Federation (WEF). Founded in 1962, WEAT is a not-for-profit technical and educational organization with members from varied disciplines who work toward the WEF vision of preservation and enhancement of the global water environment.

MEMBERSHIP

WEAT currently has over 1,700 WEF and WEAT members including 5 utility members. WEAT has 20 sections throughout the state. WEAT holds a membership drive each year that gives awards to those sponsoring the most new members. WEAT recognizes 5S Shovel awardees at the annual conference.

STAFF

In August 2000, WEAT hired its first professional staff and in 2006, WEAT hired a part-time Executive Director. Currently, WEAT employs one full-time Executive Director, and one full-time Administrative Manager.

BOARD AND COMMITTEES

WEAT has 28 voting members and 24 active committees. The Board meets quarterly.

YOUNG PROFESSIONALS (YP's)

WEAT's Young Professional group is very active. In the last seven years, the YP's have held separate technical sessions at the Annual Conference including University Forum. Our YP's also award a YP Summit sponsorship through our Dodson's Drive fund to one WEAT YP annually.

SPECIALTY SEMINARS AND WEBINARS

WEAT holds 4 to 5 specialty seminars each year focusing on current topics to the industry. WEAT holds 4 to 5 webinars each year as companions to the specialty conferences and standalones. Each seminar and webinar secures operator credit hours through the Texas Commission on Environmental Quality. Each section meeting is given up to 2 credit hours as well.

ANNUAL CONFERENCE

Texas Water 2014 marked the 19th year that WEAT and TAWWA have joined together to produce this conference. We had over 3,600 attendees, 480 exhibit booths, 27 sessions of varying lengths, with 160 total presentations. Over \$9,000 is raised for the WEAT's scholarship fund from the annual golf tournament.

TEXAS WOMEN OF WATER

Texas Water 2014 held its 9th Annual Texas Water Women of Water Luncheon with over 200 women and men in attendance.

OPERATIONS CHALLENGE

TRA CReWSers are our Texas powerhouse team and look to place each year at WEFTEC. 6 teams participated at Texas Water 2014 and Texas Water 2013. For the sixth year, the "Texas Shootout" was held at Texas Water. Participants are timed at the fastest saw cut. Entry fee is \$5 with proceeds going to our Joe King Memorial Fund to benefit industry operators.

SCHOLARSHIPS

WEAT has two endowments, the Bob Derrington and the Ronald B. Sieger. Each year scholarships are awarded to students who are dependents of WEAT and WEF members. Many of the sections have separate scholarships that are given out as well. In 2013, WEAT established a separate WEAT Scholarship Fund. WEATSF received 501(c)(3) status as a separate IRS nonprofit entity late 2013. We have established an endowment application process and scholarship awardee criteria. We anticipate awarding our first WEATSF scholarships August 2014.

WEAT Publications

The Texas WET is a bi-monthly publication containing two or more technical articles, legislative and regulatory information, law and policy article, YP column, a member profile and treatment plant specs, as well as timely articles and conference recaps. Kelman and Associates is contracted to cover the layout, design and ad sales.

MEMBER RECOGNITION

WEAT has increased its awards from 3 to 17 with the newest awards being the Susen B. Hier Excellence in Education and Licensing, Emerging Leader Award for YP's, Exemplary Employer Award, Pillars of the Profession Award and the Ronald B. Sieger Biosolids Management Award and the Alan Plummer Water Reuse Award.

PUBLIC COMMUNICATION AND OUTREACH

WEAT has a very active PCOC. Committee chairs recently worked with other organizations to; revise *Water Recycles - The Complete Story* poster, exhibit in the CAST conference, (Conference for the Advancement of Science Teachers) and Science Fair judging throughout Texas for the SJWP competition.

BUDGET

WEAT has a budget of \$441,000 in expected income, \$441,000 in expected expenses and \$476,000 in reserve.

WATER FOR PEOPLE

Several WEAT Sections hold events throughout the year that contribute to Water for People. WEAT is a sponsor for the Water for People event at WEFTEC. A silent auction is held each year at our annual conference with anticipated revenue of \$15,000.

