

# 2025 STEMpath Preliminary Schedule of Events

*Program content designed to engage and inspire*

The WEF InFLOW program is designed to introduce scholars to opportunities in the water sector and help them foster a network within the water community. The 2025 program is a combination of virtual activities and in-person events at WEFTEC 2025 in Chicago, Illinois. **If you cannot join live, please email [inflow@wef.org](mailto:inflow@wef.org) in advance to let us know.**

Date	Event Name & Description
<b>STEMpath Application Process</b>	
Tuesday, January 7	STEMpath Application Opens
Thursday, January 30 3pm-4pm Eastern Time Zoom	Info Session on STEMpath Program <a href="#">Sign up for free</a> to join live
Thursday, February 27 11:59pm Pacific Time	STEMpath Application Closes
Tuesday, March 25 11:59pm Pacific Time	STEMpath Professor or Faculty Sponsor Recommendation Closes
Week of April 7th	Notifications sent out to all applicants
<b>InFLOW STEMpath Virtual Activities (Pre-WEFTEC)</b> <i>*All virtual activities be schedules in Eastern Time with no more than 1-2 activities per week.</i>	
Monday, June 9 TBD Zoom	<b>InFLOW Onboarding – Program Expectations</b> Scholars will be provided with an overview of this year’s WEF InFLOW STEMpath program and expectations. We will go over deadlines and program schedule.
Monday, August 25 TBD Zoom	<b>InFLOW Orientation – Introduction to WEF and InFLOW</b> Scholars will be introduced to WEF and WEF’s Student & Young Professional activities as well as an opportunity to network and “meet” the 2025 InFLOW cohort.
Wednesday, September 3 TBD Zoom	<b>Water 101 – Introduction to the Water Sector</b> An interactive networking session with water professionals to introduce scholars to the different water focus areas and hot topics.
Monday, September 8 TBD Zoom	<b>Career Paths in the Sector</b> Scholars will have the opportunity to meet water professionals and learn about the different career paths and opportunities in the water industry.
Monday, September 15 TBD Zoom	<b>Tips and Tricks of Networking &amp; Getting a Job in Water</b> Scholars will connect with corporate recruiters to learn about what they look for when hiring and how scholars can be prepared for a career in water.
Monday, September 22 TBD Zoom	<b>WEFTEC Orientation</b> Orientation and overview of WEFTEC 2025 in Chicago. This orientation will include an overview of InFLOW events and expectations while on-site.
TBD: Mid-September	<b>Connect with your Water Leadership Institute Mentor -Networking Session (Optional)</b> Introduction to the scholar’s assigned mentor from the WEF Water Leadership Institute (WLI) program. Scholars will be assigned a mentor based on location, interests, and expectations of a mentee-mentor relationship.

<b>WEFTEC 2025 – Chicago, IL (Central Time)</b>	
<b>Date</b>	<b>Event Name &amp; Description</b>
<b>Saturday, September 27</b>	Scholars arrive in Chicago, IL, and check into their assigned shared hotel room.
<b>Saturday, September 27</b> 2:00pm – 4:00pm Meet at Entrance	<b>InFLOW Scholars Welcome &amp; Onsite Orientation/Tour (Mandatory)</b> Meet at the Convention Center to get to know your cohort, go over the plan, and learn where things are expectations
<b>Sunday, September 28</b> 8:00-9:00 am	<b>Student Design Competition (Optional)</b> Students from various universities and representing their local WEF member associations will present their design projects in both the wastewater and environmental topic areas. The design projects are generally based on work with partner utilities local to the university.
<b>Sunday, September 28</b> 9:00am-1:30pm Meet Bus Stop	<b>Tour of a local Wastewater Facility (Mandatory)</b> InFLOW Participants will take a tour of a local Wastewater Facility to learn how they treat wastewater and convert it into high quality water effluent. There will be opportunities to ask questions. Lunch Provided.
<b>Sunday, September 28</b> 3:30pm – 5:00pm	<b>Water Leadership Institute Graduation and Networking Event (Mandatory)</b> Join the WLI to learn about all the ways to get involved with WEF, watch the graduation, meet your mentor, and network will alumni of the program.
<b>Sunday, September 28</b> 7:00pm – 9:00pm	<b>InFLOW Scholars Welcome &amp; In-Person Meet Up – Sponsored by Xylem (Mandatory)</b> Scholars of both tracks will have an opportunity to meet one another and the WEF Staff prior to the start of WEFTEC. Complimentary food and drinks.
<b>Monday, September 29 – Wednesday, October 1</b>	<i>These activities will occur throughout WEFTEC and scholars are encouraged to complete these activities during their free time.</i>  <u>Activity 1: Exhibitor Scavenger Hunt</u> Scholars will need to roam the Exhibit Floor to complete this scavenger hunt! It will introduce scholars to different types of companies, technologies, and sectors of the water industry.  <u>Activity 2: Attend Technical Sessions &amp; Explore the Exhibit Floor</u> WEFTEC programming includes various technical sessions, mobile sessions, and pavilion presentations that offer a variety of ways to connect with the brightest minds in the water industry. The WEFTEC Exhibit Floor features more than 1000 exhibitors and allows scholars to learn what is innovative and new in water quality equipment, products, and services.  <u>Activity 3: Attend Various Evening Receptions</u> Scholars are encouraged to attend various evening receptions (if invited). These evening receptions are a great way to network with members from their local Member Associations and other organizations like Students and Young Professionals and the Association of Environmental Engineering and Science Professionals (AEESP).
<b>Monday, September 29</b> 8:00 AM – 9:45 AM	<b>WEFTEC Opening General Session (Mandatory)</b> InFLOW participants will attend the WEFTEC Opening General Session to hear the welcoming messages from WEF Leadership, as well as the keynote speaker. InFLOW participants will have VIP seating near the front of the auditorium.

Date	Event Name & Description
<b>Monday, September 29</b> 10:00 AM–11:00 AM	<b>Student Chapter Meeting (Optional)</b> Network with other student chapters, share ideas, and learn how WEF can help as you begin your professional career from the Student Activities Community, a subcommunity of the WEF Students & Young Professionals Community (SYPC). We will also hear from the Student Chapter of the Year Award recipients.
<b>Monday, September 29</b> 11:15 AM–12:15 PM	<b>Students and Young Professional Community Meeting (Optional)</b> Join us to learn more about WEF programs for students and young professionals. Young professionals, students, academics, mentors, and Member Association leaders are invited to attend this annual meeting at WEFTEC.
<b>Monday, September 29</b> 12:15 PM – 1:00 PM	<b>Lunch on your Own</b> You will receive a lunch voucher to use at the convention center to use during this time.
<b>Monday, September 29</b> 1:30 PM – 4:00 PM	<b>Student &amp; Young Professional Career Fair (Mandatory)</b> Scholars can network with multiple companies for potential internship or employment opportunities and get a professional headshot taken. The WEFTEC Career Fair includes a diverse group of companies including municipalities, industrial manufacturers, equipment providers, and consulting firms.
<b>Monday, September 29</b> Timing TBD Evening	<b>Student and Young Professional Networking Event (Optional)</b> Details coming soon
<b>Tuesday, September 30</b> 10:30 AM – 12:00 PM	<b>Journeys Through Water – Water Industry Giants Panel (Mandatory)</b> Learn about working in water from several prominent leaders in the sector. These water industry leaders will share their journey in water and provide insight into how to succeed in the water industry.
<b>Tuesday, September 30</b> 12:30 PM – 2:00 PM	<b>InFLOW Closing Ceremony &amp; Networking Event (Mandatory)</b> Celebrate with your fellow InFLOW Scholars, sponsors, and those you have met throughout the InFLOW program at this closing session. During this session, each scholar will be recognized for completing the 2025 WEF InFLOW program. Lunch provided.
<b>Tuesday, September 30</b> 2:00 PM – 5:00 PM	<b>Open Time at WEFTEC</b> Scholars can roam the exhibit floor or attend technical sessions on their own.
<b>Wednesday, October 1</b>	Scholars can roam the exhibit floor or attend technical sessions before departing Chicago, IL.