



Time	Topic	Speaker(s)
7:30 – 8:00 AM (30 Minutes)	Morning Coffee & Networking (Group activity led by YP Summit Programming Committee)	YP Summit Programming Committee
8:00 – 8:15 AM (15 minutes)	Welcome Remarks	YP Summit Leadership
8:15 – 8:45 AM (30 minutes)	Session 1 - Developing a Positive Mindset for Collaboration	Rosemary Smud (Carollo Engineers, Inc.)
8:45 – 9:15 AM (30 minutes)	Session 2 - AWWA/WEF Leadership Remarks	AWWA/WEF Leadership
9:15 – 10:00 AM (45 minutes)	Session 3 - Connecting the Dots: Working Across the Water Sector to Bring Research to Life	Jori Nelson (Water Research Foundation)
10:00 – 10:15 AM (15 minutes)	Break	--
10:15 AM – 11:00 AM (45 minutes)	Session 4A - Workforce Development Workshop Activity	YP Summit Programming Committee
11:00 AM – 11:30 AM (30 minutes)	Session 4B – Close your Own Gap	Amy Dammarell (HDR) Jeff Zahler (HDR)
11:30 AM – 12:00 PM (30 minutes)	Session 4C - What is Operations Challenge, and Why is it One of the Best Workforce Development Programs?	Jeff Sober (Garver)
12:00 – 1:00 PM (60 minutes)	Lunch (Water Circuit Challenge Kickoff)	--
1:00 – 2:00 PM (60 minutes)	Group Activity – Water Circuit Challenge	YP Summit Programming Committee
2:00 – 2:15 PM (15 minutes)	Platinum Sponsor Spotlights	--
2:15 – 2:20 PM (5 minutes)	Break	--
2:20 – 3:50 PM (90 minutes)	Session 5 - Utility Management: Sustainably Balancing Infrastructure Needs with Affordability and Equity	Erich Pacheco (Portland Water Bureau) Cathy Bernadino Bailey (Cincinnati Water Works) Steve Walden (Steve Walden Consulting) Ted Henifin (JXN Water) Chelsea Boozer (Rogue Water Lab)
3:50 – 4:10 PM (20 minutes)	Group Activity – Reflection and Takeaways	YP Summit Programming Committee
4:10 – 4:30 PM (20 minutes)	Closing Remarks and Recognition	YP Summit Leadership
4:30 PM	Group Photo	--
5:00 – 7:00 PM	Networking Reception	--