

DECEMBER 2023 WEF MA NEWS

You are receiving MA News as you are a MA Board member, MA Committee Chair, MA Staff, MA Contact (Contact at MAs without staff), WEF Delegate, WEF Board of Trustee or a WEF Past President

HAPPY HOLIDAYS FROM THE WEF ASSOCIATION ENGAGEMENT TEAM

Together we navigated new territories and formulated solutions. Your creativity, positivity, and open-mindedness had a significant impact on MA and WEF successes in 2023. The Association Engagement Team appreciates the trust you place in us. We look forward to collaborating with you in the year ahead and wish you a happy and healthy holiday season! Wishing you a wonderful holiday from the WEF AE Team: Renee Kayal, Dianne Crilley, Ama Richardson, Kelsey Hurst, Brad Lovett, Rebecca Culhane, Nick Bardis and Mary Dannahey.

2024 AWARDS APPLICATIONS OPEN SOON

The 2024 WEF Fellows application window opened on December 1, 2023, and will close on February 29, 2024. All other 2024 WEF Award applications will open on January 15, 2024, and will close on March 31, 2024. Questions about Awards? Email Awards@wef.org.

WEFMAX 2024

WEFMAX Registration is now open! Join WEF, the WEFMAX Committee and the 2024 Host MAs (Virginia WEA, WEA of Utah, and Florida WEA) in celebrating 50 years of WEFMAX in 2024. To register, click on your WEFMAX of choice listed below.

- [WEFMAX in Alexandria, VA](#) – April 10-12, 2024
 - Theme is “Collaboration and Engagement”
- [WEFMAX in Park City, UT](#) – May 15-17, 2024
 - Theme is “Putting the WE in WEF: Investing in the Potential of Your Membership”
- [WEFMAX in St. Petersburg, FL](#) – May 29-31, 2024
 - Theme is “Leadership of the Future”

MEMBER DUES STRATEGY POLICY CHANGE

WEF Membership Dues Strategy Policy Update. President elect Keith x and Treasurer Christine x provided an update to the staff as follow up to the presentation shared with the HOD at WEFTEC. The update included this slide .

Member Dues Strategy Policy Change

- The process for Member Dues increases was revised
 - Previous policy required 18-month timeline
 - New policy allows for up to a +3% annual dues assessment to be included in WEF's budget
 - WEF budget approved by Board in August; once approved, MAs will be notified of dues changes (effective January 1)
 - Special consideration can be made for Operators, YPs
- New policy effective FY25 (Board will approve FY25 budget August 2024)



WEF BYLAWS PROPOSED UPDATES APPROVED BY HOUSE OF DELEGATES

The HOD officially voted to confirm proposed updates to the WEF Bylaws during their quarterly meeting held on December 13th. The approved changes are related to the Board Committees, including formalizing the Ethics Committee, removing the WEFTEC Advisory Committee, and shifting existing Subcommittees to Committees; as well as adjustments to the text related to the Member Engagement Transformation (MET). Questions? Please contact WEF Staff [Kelsey Hurst](#).

WEF MA GRANT PROGRAM

1st Deadline: January 19, 2024

WEF and the Board of Trustees are committed to supporting Member Association (MAs) to ensure our mutual success. Because of this, we are pleased that the MA Grant Program is again available to MAs in 2024. These grants are intended to assist in providing member value locally and to support MA operations, sustainability and growth, and must support MA as well as WEF critical objectives and strategic goals. MAs may be awarded a single grant per year from November 1 through July 30 through an online form on the MA Resource Center. The first deadline is Friday, January 19, 2024, 12:00 am Eastern time. [Click here](#) for additional information and to access the online form. Questions? Please contact [Kelsey Hurst](#).

NEWS YOU CAN USE

Looking for news articles or ads for your MA publications or copies of MA News produced in 2023? The [MA Resource Center](#) is your place to go. The articles for MAs are selected because of their relevance to areas of importance to our members. Check back periodically for added new articles.

YP SUMMIT

February 13, 2024 | Portland, Oregon

Registration for the 2024 Young Professionals (YP) Summit opened the week of November 20th! The YP Summit, co-hosted by WEF/AWWA, is the premier water and wastewater industry workshop for young professionals. Join other young leaders by exploring your role in water and discussing how you can best serve the water sector at large. The Summit is a one-day skills development workshop that provides supplemental training and networking opportunities to emerging leaders and students in the water

sector. All students and young professionals in water-related roles are encouraged to attend. [Register Here](#)

EMERGING YOUNG PROFESSIONALS LEADERSHIP WORKSHOP (EYPL)

February 12, 2024 | Portland, Oregon

Held on Monday afternoon during the 2024 UMC conference week in Portland, Oregon, the WEF EYPL Workshop will bring students and young professionals of all backgrounds together around an engaging, relevant industry topic. The workshop focuses on non-traditional topics that promote professional development and strengthen leadership skills. Join us on Monday, February 12, 2024, for this creative, “Navigating the New Workforce” workshop. Admission is free for YP Summit registrants– and includes lunch! [Register Here](#)

MEMBER ASSOCIATION SPOTLIGHT

December 20, 2023 | 1:00 pm – 2:00 pm ET

Chesapeake WEA to present on “Training Committee Chairs”

[Click here](#) to join the TEAMS call

The WEF HOD is hosting a monthly **MEMBER ASSOCIATION SPOTLIGHT** with the purpose of highlighting a Member Associations’ achievement/ project/ event/ information and allow for the sharing of information between WEF’s member associations. Everyone is welcome to attend, so feel free to forward to other members of your Member Association leaders.

Learn how the Chesapeake WEA began an annual leadership training program several years ago to teach committee chairs how to prepare budgets, make arrangements for training seminars, learn who is responsible for signing contracts, branding, etc. While all the major SOPs are in order, the MA has been developing SOPs for the balance of the committees to help transition all new chairs and show potential volunteers the role of each committee.

WEF MEMBERSHIP CORNER

2024 WEF Membership Application

The application for **new** WEF and MA dues in calendar year 2024 is attached. Please start using it on January 2. Starting then, WEF will no longer accept 2023 applications. Please email membership@wef.org with any questions.

2023 In Memoriam

WEF wishes to acknowledge the passing of its members and colleagues, all of whom have contributed significantly to our community. Please visit [In Memoriam](#) hosted on wef.org. To submit individuals for recognition, please fill out [this form](#).