



## Terms and Conditions

### CODE OF CONDUCT

WEF is committed to providing a professional, safe, and welcoming environment during its in-person and virtual events for all water professionals and their guests. WEF expects all attendees, speakers, sponsors, media, and other participants to uphold our commitment to diversity and inclusion by helping us provide a positive conference environment for everyone.

WEF has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. WEF will take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and WEF reserves the right to prohibit attendance at any future meeting, virtually or in person.

If you experience harassment or hear of any incidents of unacceptable behavior, WEF asks that you immediately email the [WEF Executive Director Walter Marlowe](#).

#### **Unacceptable behavior is defined as:**

- Negative comments about race/ethnicity, gender and gender identity, sexual orientation, disability, age, religion, physical appearance, citizenship, or other protected categories
- Unwelcome sexual attention, including inappropriate use of nudity and/or sexual images in public spaces or in presentations
- Threatening, stalking, or endangerment of others
- Any activity meant to cultivate hostility, ad hominem insults or other attacks

#### **We do not tolerate the following:**

- Disruption of presentations during sessions, exhibitions, or at other events organized by WEF throughout the virtual meeting. All participants must comply with the instructions of the moderator and any WEF virtual event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. WEF reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screen shots of any technical presentations, sponsor demonstration, Q&A or any chat room activity that takes place in the virtual space.



## FILMING

### Publicity Notice and Release

During Innovations in Progress Engineering, the Water Environment Federation (WEF), its employees and agents, will be videotaping, and audiotaping the programs and events of the conference. By voluntarily attending and participating in Innovations in Progress Engineering you grant an exclusive, royalty-free, non-revocable license to WEF to record your likeness and voice on video, audio, photographic, digital, electronic, or other mediums now or hereafter developed, including but not limited to print publications, videotapes, DVD, internet, live streaming, and podcasts, in and for all languages, for WEF's educational and promotional purposes throughout the entire world.

## FUNCTIONALITY OF VIRTUAL PLATFORM

WEF has contracted with third parties to provide a high-quality virtual experience. WEF cannot, however, guarantee that the Virtual Content will operate without any interruptions or malfunctions. WEF cannot control nor is responsible for the availability, quality, operation or support services for the participant's internet provider or speed and availability of the overall internet traffic and network. WEF accepts no liability or responsibility if the Virtual Content are interrupted, partially restricted, otherwise inaccessible in whole or in part or impossible as a result of an event beyond WEF's reasonable control.

## ASSUMPTION OF RISK

By registering for Innovations in Progress Engineering 2021: A Virtual Event, participants will assume all personal liability for their participation in all activities in connection with Innovations in Progress Engineering. WEF will not be responsible or liable for any costs associated with Participant's access to Innovations in Progress Engineering.



## HOW WE COLLECT, PROCESS AND STORE INFORMATION

The Water Environment Federation respects the privacy of its members and website visitors and adheres to best practices, applicable U.S. federal laws, and acknowledges the European Union General Data Protection Regulation implementation. Please read [WEF's Privacy Statement](#)

### Collection and Use of Information

Through our registration vendor, WEF captures individual information, including contact information and demographics for the purpose of doing business with WEF including:

- Provide access to virtual events
- Conference surveys and evaluation
- Marketing emails and mailings

All registrations and payments are exclusively processed on Convention Data Services ShowPro platform. The virtual online platform is powered by our event partner Web Courseworks. The live pre-conference workshops will be hosted via Zoom. You can review their privacy policies here:

Convention Data Services, [CDS Privacy Policy](#)

Web Courseworks, [Web CourseWorks Privacy Policy](#)

Zoom, [Zoom Privacy Policy](#)

### Attendee Listing

I understand that by registering for Innovations in Progress Engineering 2021 I provide consent; (1) to receive updates about Innovations in Progress Engineering 2021, and (2) to be included on the official Innovations in Progress Engineering 2021 attendee list that may be separately distributed to official Innovations in Progress Engineering Conference Sponsors for marketing purposes. I can modify this consent at any time by emailing [registration@wef.org](mailto:registration@wef.org).

### European Union Visitors

WEF will ask for your permission to pass on the data to sponsors during registration. Please note that, should you opt-out at the time of registration, but share your information with any sponsor *during the conference*, this consent will overrule the original opt-out.

### Access to And Ability to Correct Data

Upon request, WEF will provide Registrants with a summary of any personally identifiable information retained by WEF during the registration process. Registrants may modify, correct, change, or update personally identifiable information collected through the registration site or may initiate the removal of their personal record from WEF's database by contacting Registration Services at 864-342-6355 or by email [registration@wef.org](mailto:registration@wef.org).

### Contact Information

If you have any questions about WEF's terms, policies, or your registration, you may contact us by email at [registration@wef.org](mailto:registration@wef.org).