Supervisory Leadership Certificate Program
A leadership program designed exclusively for our industry
leadership in our industry depends on competent, motivated and knowledgeable leaders.
Program targets:

• Rising stars in the utility industry
• New supervisors
• Current supervisors
• Anyone interested in improving their leadership capacity
Structure:

- 8, full-day sessions delivered
- twice a month for
- 4 months
Components:

Executive Panel

Activities & Simulations
Components:

Presentations

In-Class Discussions
Components:

Readings

Assessments
WHAT PARTICIPANTS SAY:

“This program is incredibly beneficial to a person looking to make the move into a supervisory position. It will expose them to many subjects that they otherwise may not have ever seen previously. Highly recommended. Thanks for everything.” Nicholas Yarish

“This course provides you with the skills and tools to be a great leader while also giving you opportunity to network with and learn from others in the water industry.” Brandi Honeycutt

“By far the most impactful class I've taken as a professional. From day one I was already using what I learned in my work environment.” Travis Thompson
Class schedule - 2018

<table>
<thead>
<tr>
<th>Session</th>
<th>Date</th>
<th>Class Topic</th>
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<tbody>
<tr>
<td>Session 1</td>
<td>Monday, August 13</td>
<td>Self-Awareness: From Insight to Action</td>
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<td>Session 2</td>
<td>Tuesday, August 14</td>
<td>Communications</td>
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<td>Session 3</td>
<td>Monday, September 24</td>
<td>The Role of the Supervisor Part 1</td>
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<td>Session 4</td>
<td>Tuesday, September 25</td>
<td>The Role of the Supervisor Part 2</td>
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<td>Session 5</td>
<td>Monday, October 15</td>
<td>The Role of the Supervisor Part 3</td>
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<td>Session 6</td>
<td>Tuesday, October 16</td>
<td>Organizational Culture &amp; Leadership Styles</td>
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<td>Session 7</td>
<td>Monday, November 5</td>
<td>Executive Panel</td>
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<tr>
<td>Session 8</td>
<td>Tuesday, November 6</td>
<td>Putting It All Together – Presentations and Graduation</td>
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Class Sessions are 8:00am to 5:00pm
Consistent and diverse attendance

<table>
<thead>
<tr>
<th>Year</th>
<th>Location</th>
<th>Attendance</th>
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<tbody>
<tr>
<td>2012-2013</td>
<td>Colorado</td>
<td>18</td>
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<tr>
<td>2013</td>
<td>New Mexico</td>
<td>15</td>
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<tr>
<td>2013-2014</td>
<td>Colorado</td>
<td>18</td>
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<tr>
<td>2014</td>
<td>New Mexico</td>
<td>21</td>
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<tr>
<td>2014-2015</td>
<td>Colorado</td>
<td>20</td>
</tr>
<tr>
<td>2015</td>
<td>Colorado</td>
<td>25</td>
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<tr>
<td>2015</td>
<td>New Mexico</td>
<td>13</td>
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<tr>
<td>2016</td>
<td>Wyoming</td>
<td>23</td>
</tr>
<tr>
<td>2016</td>
<td>New Mexico</td>
<td>22</td>
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<tr>
<td>2017</td>
<td>Colorado – Western Slope</td>
<td>18</td>
</tr>
<tr>
<td>2017</td>
<td>New Mexico</td>
<td>16</td>
</tr>
<tr>
<td>2017</td>
<td>Colorado</td>
<td>23</td>
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To date:
Over 230 participants from three states have graduated from this program!
Facilitators:

Richard Gerstberger, Tap Resource Development Group

Karen Main, Innovations In Training
Financials

• Program is self-supporting (slightly better than break even)
  – Paid facilitators
  – Meet and use space at utilities to reduce costs

• Fee:
  – $1,699 for members
  – $1,899 for non-members

• Joint program of RMWEA and RMSAWWA
Upcoming 2018 Programs

July 31 & Aug. 1, 2018
• 2-day program as pre-conference offering
• Grand Junction, CO
• Register through Grand Junction Water & Wastewater Conference

Aug. – Nov., 2018
• 4 month program
• Parker Water & Sanitation District
• Begins Aug. 13, 2018
• Register through RMSAWWA website

4 – 4.5 Training Units (TUs) awarded
For more information:

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Patty Brubaker, Program Co-Chair
Denver Water, 303-628-3712, patty.brubaker@denverwater.org

Nick Lucas, Program Chair, New Mexico
Albuquerque Water Authority, nlucas@abcwua.org, 505-289-3017