When I Grow Up, I Want to be a Leader!

VWEA and VA AWWA’s Leadership Academy

Shawn Heselton, PE
Past President
Virginia Water Environment Association
What do you want to be when you grow up?
Goals of the Program

- Develop a unique program which is Virginia based
- Development of Communication Skills
- Leadership Skill Development
- Networking
- Skill implementation through Committee involvement
- Continued Industry involvement and leadership

LEADERSHIP ACADEMY
Program Details

Application
- Career Goals
- Volunteer Activities
- Brief Essay
- Letter of Support from Supervisor
- Resume

Program Inclusions
- 4 All Day In-Person Workshops
- 4 1-Hour Remote Leadership Sessions
- WaterJAM Kickoff Workshop and WaterJAM Graduation and Registration
- Most Materials
Program Details

Topics
- Emotional Intelligence
- Motivation
- Learning Styles
- Moral and Ethical Leadership
- Project Management
- Conflict Resolution

Expectations
- Attendance
- Committee Involvement
- Participation
Class of 2020

Participants
• 30 people selected
• Diverse backgrounds, education, occupations, etc.
• Multi-sector representation

Schedule
• WaterJAM 2019 Workshop
• Virtual Sessions
• In-Person Sessions
• Effect of COVID-19
Class of 2020
Upcoming Additions

Potential Changes
• Different Speakers
• Addition of Leadership Academy Steering Committee Members
• Supplementary Materials

Addition
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