“It’s not the strongest of species that survives, nor the most intelligent, but the one most adaptable to change”

- Leon C Megginson
Workforce D&I Task Force
The Workforce Diversity and Inclusion Task Force is charged with providing guidance to the Board on where WEF should best focus efforts related to the development of a more diverse water workforce. The Task Force shall report to the Board of Trustee’s Strategic Advisory Committee.

- Long term survey/data collection needs
- InFLOW
- Academic partnerships
- D&I Committee and potential charge
- Work being done by MAs and how WEF can support them
- Partnerships with other organizations
Snapshot of D&I at MAs (as of February 2020)

- **38** Survey responses, representing **30** different MAs
- **36%** of MAs collect demographic data of members
- **25%** of MAs have a designated D&I committee or group (Mostly focused on Women in Wastewater)
Snapshot of D&I at MAs

Which statement relates most closely to where your MA is at in regards to D&I?

- 48.57% of respondents chose the statement that best represents their MA's position on D&I.
- 25.71% of respondents chose another statement.
- 20.00% of respondents chose yet another statement.
- 2.86% of respondents chose each of the remaining two statements.
CORONAVIRUS
WEF Coronavirus Response

The Latest on the Coronavirus and How to Protect the Workforce

VISIT WEF’S RESOURCE PAGES

www.wef.org/coronavirus
Canceled Events

National Stormwater Symposium 2020 | March 15 | Cincinnati

Odors & Air Pollutants 2020 | March 15 | Cincinnati

Residuals & Biosolids 2020 | March 31 | Minneapolis

National Water Policy Fly-In | April 27 | Washington, D.C.

Collection Systems 2020 | June 3 – 4 | El Paso
NEW Digital Programming

www.wef.org/resources/online-education
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HOD Call for Nominations

- Nominations Committee
- Steering Committee
- Budget Committee
- WEFMAX Committee
- Outreach Committee
- WEF Nominating Sub Committee
- WEFTEC Advisory Committee
- WEF HOD Delegate-at-Large
  - Speaker-Elect

Deadline June 30, 2020
House of Delegates

- We have gone Virtual!
- HOD WEMAX Virtual Call May 4, 2020
- 109 Participants!
- 2nd Virtual Call in July 2020!
- Focus on WEFTEC Virtual and Onsite
- Survey to Delegates to determine limitations
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Thank you to water professionals and all essential workers fighting on the front lines for public health.
We stand behind you.

WATER'S WORTH IT
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Thank you!
THANK YOU FOR YOUR PARTICIPATION