



WATER ENVIRONMENT FEDERATION
INTRODUCING FUTURE LEADERS TO OPPORTUNITIES IN WATER

WEF InFLOW (*Introducing Future Leaders to Opportunities in Water*) is a program to enhance diversity and inclusion in the water workforce.

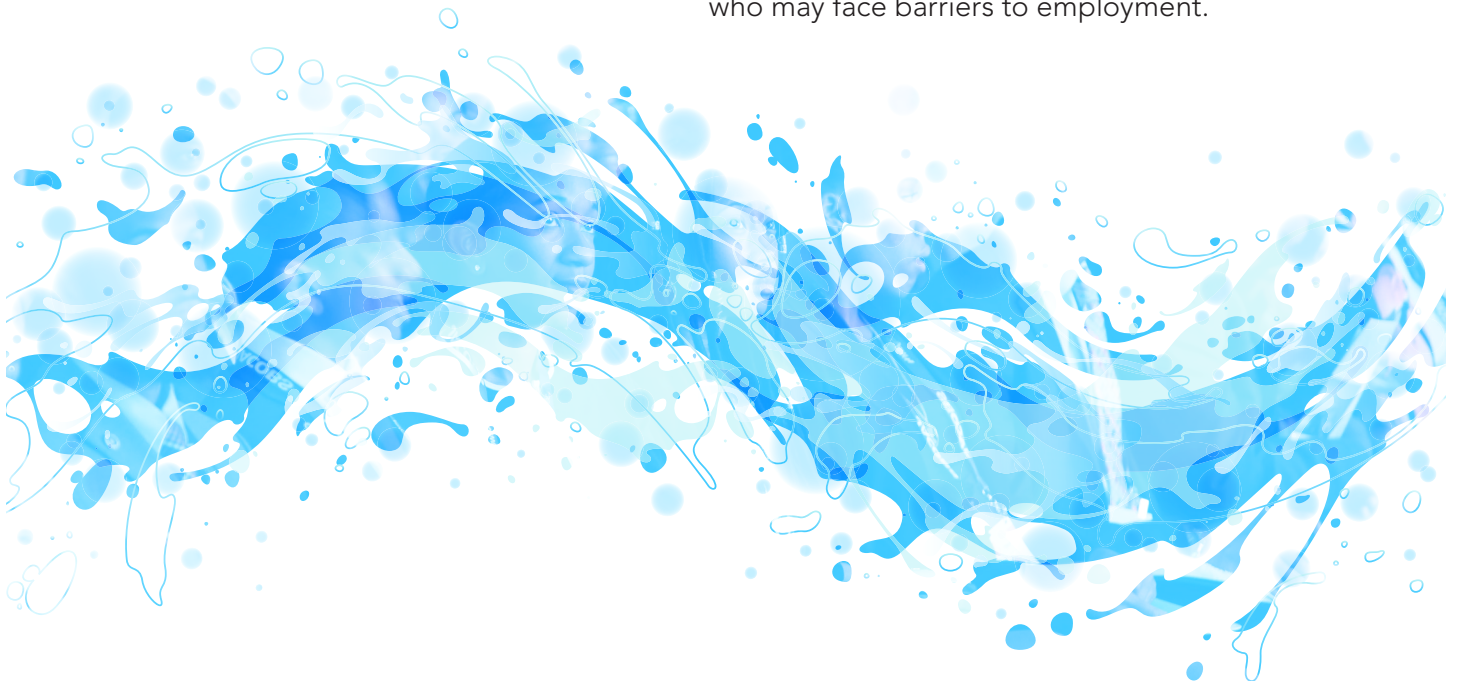
This scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. increase probabilities for employment and long-term success working in water.

WEF InFLOW consists of two tracks:

STEM Path identifies scholars enrolled in undergraduate/graduate degree programs from historically underrepresented ethnic and racial groups.

CareerTech connects with underserved scholars who may face barriers to employment.





STEMPath for Students

The STEMPath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are first introduced to the water industry at WEFTEC, where they participate in activities with other students and young professionals, as well as specially curated events to help scholars build their network within the water community. After WEFTEC, scholars are invited to participate and engage in other WEF events and activities.

Who is involved?

WEF works with universities and colleges throughout the United States to obtain student scholars. Program participants include students ranging from sophomore year to Ph.D candidates, with different STEM concentrations and a varying range of knowledge about the water industry.



What Is WEFTEC?

The Water Environment Federation Technical Exhibition and Conference (WEFTEC®), is the largest event of its kind in North America. WEFTEC offers water quality professionals the best in water quality education and training. In 2020 this event will feature nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won't want to miss!

"These opportunities encourage people of all ages and backgrounds to stand for something that is the most important resource that we have. From planting those seeds in the hearts and minds of elementary students, to giving college students the opportunity to network as they are going into the industry, to taking professionals who are already in the work field and giving them an opportunity to know more and be advocates of water helps the effort to make this world a place that can be sustainable once more."

– Kayson
University of Hawaii

"Going to WEFTEC really broadened my interest and passion in water, I didn't realize how many opportunities and positions are available, since I was really just basing my knowledge of water off of what we were being taught in the classroom."

– Faith
Howard University



CareerTech for the Workforce

CareerTech focuses on the local WEFTEC host communities (Chicago and New Orleans) to introduce opportunity youth to the wide array of career opportunities in water. While attending WEFTEC, scholars are guided through the water resource recovery process via facility tours, meetings with exhibitors and local utilities, a behind the scenes tour of Operations Challenge, participation in the WEF Community Service Project, as well as networking with peers and industry leaders. Following WEFTEC, scholars become members of WEF and their local water quality association where they are given ongoing opportunities for networking and education.

Who is involved?

WEF partners with Corps Network chapters to recruit individuals who would benefit the most from participation in the CareerTech program. The Corps Network advances programs in local communities that transform young people through career development, conservation, and civic engagement. Through this involvement with the Corps Network, scholars are ideal candidates for water sector careers.

"There are so many opportunities in this business that I would actually enjoy doing and so much more that I can learn and get under my belt.

– 2019 CareerTech Scholar
Chicago

"I learned a ton about water companies and their capabilities. It was very impressive to see how they function in the greater scheme of water technology. I also learned water industry-language and it has motivated me."

– 2019 CareerTech Scholar
Chicago



For more information on the WEF InFLOW program, please visit www.wef.org/inflow, or email inflow@wef.org.

Sponsorships

Sponsorship support provides travel assistance, hotel accommodations, registration, and additional networking opportunities.

By becoming a WEF InFLOW Sponsor, you not only help introduce a scholar to the water industry, but have the opportunity to meet and interact with the scholars firsthand. For more information on sponsorship opportunities, please visit www.wef.org/inflow.



"It's critical that we welcome and embrace people with diverse backgrounds, perspectives, and experiences as we encourage people in our communities to consider careers in the water sector. Employing and training people in our communities to work in the water sector provides economic benefits, facilitates understanding and awareness of how to provide water needs to our communities, and enables a clear path for sustainable operations."

– Jackie Jarrell P.E.
WEF President 2019-2020