Trust Charter

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|  | The purpose of this charter is for the manager to document their commitment to staff in effect, forming a foundation for building trust and strengthening working relationships. |

I am excited to enter this charter to help support you in achieving your goals and ensure our team has higher satisfaction, work-life balance, and engagement. Keeping each other accountable is the best way to build a solid foundation for trust and effective work relationships.

## Current Needs

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|  | From what you shared in the questionnaire these things are necessary for you to feel supported at work. |

* Need #1:
* Need #2:
* Need #3:

## The Commitment

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|  | As your manager I will commit to supporting you in the following ways. |

* #1
* #2
* #3

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This charter is only a starting place. As our relationship evolves, we will revisit this charter a minimum of two times per year, or as frequently as the employee requests. While this documentation exists for accountability and future reflection, I am receptive to receiving feedback from you at any time. My signature below demonstrates my commitment to building and maintaining a trusting relationship with you

Signature of Supervisor Date