

Water Leadership Institute 2021

Agenda as of 2.24.21

*Please note that this agenda is meant to include the timings and general topics of the webcasts.
Speakers and agendas are still being confirmed, and you'll be updated as things are set.*

Month	Key Activity
March 15	Acceptances Due with Video/PPT Slide
March 19	Confirmed participants receive calendar invites. <ul style="list-style-type: none"> • Assigned reading: Strength Based Leadership – Please complete and send your results to WEF by April 20 • Look into Zoom with your IT staff • WEFCOM will be created soon – stay posted • Video chats • Small group info will come out as well

Month	Key Activity
April 13	Welcome Webcast and Kick Off 1:30pm-3:00pm ET <ul style="list-style-type: none">• 1:30 - Welcome – Barry Liner, WEF Chief Technical Officer• 1:50pm - Regulatory Update – Claudio Ternieden, WEF• 2:00pm – WLI Alumni Story – Jonte’ Greer, Gulf Coast Authority, WLI18• 2:05pm – WLI Alumni Story – Jen Loudon, Raritan Township MUA, WLI19• 2:10pm - Program Overview - Julianne Jones, WEF• 2:20pm - DE&I - Kerrie Greenfelder, Burns & McDonnell, WLI17; Ana Pena-Tijerina, Plummer, WLI20; Shawn Heselton, HRSD, WLI16• 2:30pm - Final Project Update - Kristi Steiner, Jacobs• 2:40pm - Greetings, Tips and Tricks - Guy Voss, Kiewit, WLI14• 2:50pm - Wrap-up and questions
April 19thWeek	Homework: Read the book and complete the exam beforehand. Small Group Video Chat #1. Group discussion with video – Need web cams 30 mins Intro, why joined WLI, what do you do (consulting, ngo, etc.), what are your strengths. Group 1: 1pm ET, April 19 Group 2: 2pm ET, April 19 Group 3: 3pm ET, April 19 Group 4: 1pm ET, April 20 Group 5: 2pm ET, April 20 Group 6: 3pm ET, April 20
April 20	Strength Based Leadership Test Results due via Survey Monkey
May 4	WLI Monthly Webcast – Strength Based Leadership and Leading 1:30pm – 3:00pm ET Aymarie Corriveau, CDMSmith, WLI 2012 Graduate, WLI 2013-2018 Steering Committee Member will discuss the results of SBL.
May 7	Final Project Information Session 11:00am – 11:45am ET
May 25	WLI Monthly Webcast – Leading with Emotional Intelligence 1:30pm – 3:00pm ET Robby Jones, HRSD; Lorenzo Freeman, City of Atlanta; Saa Shemsu, Gresham and Smith; Priya Persaud, Region of Peel; Christel Dyer, HRSD

<p>Week of June 14</p>	<p>Small Group Video Chat #2. Group discussion with video –30mins Continuing the conversation on Emotional Intelligence Group 1: 1pm ET, June 14 Group 2: 2pm ET, June 14 Group 3: 3pm ET, June 14 Group 4: 1pm ET, June 15 Group 5: 2pm ET, June 15 Group 6: 3pm ET, June 15</p>
<p>June 28 -30</p>	<p><u>VIRTUAL FACE TO FACE EVENT</u> <i>Schedule to be confirmed</i></p> <p><u>Day 1 – June 28</u> PM Online: 2:00 – 4:00pm EDT</p> <ul style="list-style-type: none"> • 2:00 – 2:15pm – Welcome – <i>Kathleen Waugh, WEF Chief Operating Officer</i> • 2:15 – 2:40pm – Welcome and Program Overview – <i>Beth Blair, Black and Veatch</i> • 2:40 – 3:00pm – Meet with group chat team & discuss Smart Goals • 3:00 – 4:00pm – Virtual Networking and Team Building <p><u>Day 2 – June 29</u> AM Online: 11:00am –1:30pm EDT</p> <ul style="list-style-type: none"> • 11:00am – 1:00pm – Communicating with Impact – <i>Joe Navas, McCarthy</i> • 1:00 – 1:30pm – Lunch/Coffee and Getting to Know Each Other Time <p>1:30 – 2:30pm Break</p> <p>PM Online: 2:30 – 5:00pm EDT</p> <ul style="list-style-type: none"> • 2:30 – 4:00pm – Effective Public Speaking – <i>Stephanie Corso and Adrienne Shipley, Rogue Water</i> • 4:00 – 5:00pm – Virtual Networking and Team Building <p><u>Day 3 – June 30</u> AM Online: 11:00am – 2:00pm EDT</p> <ul style="list-style-type: none"> • 11:00 – 2:00pm – Unconscious Bias Training – <i>Michael Brainard and Elijah Seay, Brainard Strategy</i> <p>2:00 – 2:30pm Break</p> <p>PM Online: 2:30 – 5:00pm EDT</p> <ul style="list-style-type: none"> • 2:30 – 3:00pm WEFTEC PREP • 3:00 – 4:00pm Wrap Up • 4:00 – 5:00pm Networking Hour

Month	Key Activity
<p>July 20</p> <p>Week of July 26</p>	<p>WLI Monthly Webcast – Diversity, Equity and Inclusion 1:30pm – 3:00pm ET 1:30pm - Ari Copeland (Black & Veatch) 2:00pm - Brianna Huber (Her20) 2:30pm - Mustaafa Dozier (Previously DC Water)</p> <p>Small Group Video Chat #3. Group discussion with video –30 mins Communication and Advocacy Group 1: 1pm ET, July 27 Group 2: 2pm ET, July 27 Group 3: 3pm ET, July 27 Group 4: 1pm ET, July 29 Group 5: 2pm ET, July 29 Group 6: 3pm ET, July 29</p>
<p>August 10</p> <p>Week of August 23</p>	<p>WLI Monthly Webcast – Entrepreneurship and Innovation 1:30pm – 3:00pm ET 1:30pm - Rose Nash 2:00pm - Tom Ferguson 2:30pm - Blair Wisdom</p> <p>Small Groups Video Chat #4. Group discussion with video – 30 mins Time Management Group 1: 1pm ET, August 23 Group 2: 2pm ET, August 23 Group 3: 3pm ET, August 23 Group 4: 1pm ET, August 24 Group 5: 2pm ET, August 24 Group 6: 3pm ET, August 24</p>

September 14	<p>WLI Monthly Webcast - Managing and Leading 1:30pm – 3:00pm ET 1:30pm Stephen Harris (Cal Water) 2:00pm Chris M. Collier (City of Cocoa FL) 2:30pm Commissioner Debra Shore (Chicago Metropolitan Water Reclamation District)</p>
Week of Sept 27	<p>Small Groups Video Chat #5. Group discussion with video 30 Mins Conflict Management Group 1: 1pm ET, Sept. 27 Group 2: 2pm ET, Sept. 27 Group 3: 3pm ET, Sept. 27 Group 4: 1pm ET, Sept. 28 Group 5: 2pm ET, Sept. 28 Group 6: 3pm ET, Sept. 28</p>
October 12	<p>WEFTEC Virtual Presentation - Becoming a More Effective Water Professional 2:00pm – 4:00pm Breakout Discussions</p> <ol style="list-style-type: none"> 1. Diversity in the workplace – Rishab Mahajan, Geosynthetic 2. Public education guru? Developing skills that give you a competitive edge while making an impact. - Shea Dunifon, Pinellas County Utilities 3. More Bang for your Buck - Jamie Eichenberger, HDR 4. Equity (Gender, Race) - Felicia Glapion, DC Water 5. How to deal with uncertainty - Amy Corriveau, CDM Smith 6. Involvement in the industry - Maylinn Rosales, City of Henderson 7. Transitioning from Technical Employee to Management - Sierra McCreary, Black & Veatch 8. Connecting to people with different messages - Aleah Henry, Cole Engineering 9. Influence without Authority - Rasha Maal-Bared, EPCOR Water 10. Communication (Networking) - Guy Voss, HDR 11. Work/life Balance - Beth Blair, Black & Veatch
October 16	<p>Evening Meet and Greet in Chicago 5:00pm – 8:00pm</p>
October 17	<p>WLI Workshop at WEFTEC 8:30am – 5:00pm 8:30am <i>Grab coffee/tea on own and then come to room to network and check-in</i></p> <p>8:45am – 8:50am Welcome! Review of Day’s Activities</p> <p>8:50am – 9:05am Ice Breaker and Peer Connection</p> <p>9:05am – 9:15am What to do at WEFTEC Short overview of what to do/where to find information at WEFTEC</p>

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	<p>This time is open for others to announce interesting things they might be involved with.</p> <p>9:15am – 9:25am Get involved with WEF Learn about different ways you can get involved with WEF as a volunteer.</p> <p>9:25am – 10:00am Goals Accountability Check Meet with your Group Chat Groups and give updates on your smart goal as well as the goal you created after the virtual face to face, so you can get advice, check in, and work on the plan for the future. There are questions to help lead the discussion in the workbook.</p> <p>10:00am – 10:15am Coffee Break – Served in room</p> <p>10:15am – 11:45am Networking Activity Activity will be introduced and explained. Prep your elevator pitch about you in advance.</p> <p>11:45pm – 1:00pm Networking Lunch – Boxed sandwich lunches served in room</p> <p>1:00pm – 2:00pm My Leadership Experience and Career Opportunities in the Water Sector George Hawkins, Moonshot Missions</p> <p>2:00 pm – 3:00pm Wrap Up with Facilitated Feedback</p> <p>3:00pm In-room beverage service (continuing) – Please grab a drink and come back to your tables</p> <p>3:00pm - 3:45pm My Leadership Journey Use markers and paper to map out how you got to where you are at present in life/career, where you want to go, and how you want to brand yourself. 20 minutes to put together and 20 minutes discussion at your table. Alumni can join as well.</p> <p>3:45pm - 4:15pm Graduation and Group Photo Graduation Comments, and Congratulations followed by a Group Photo</p> <p>4:15pm – 5:00pm Networking Social Event and meet your InFLOW Mentee</p>