

## Membership Policy – Individual Membership Categories

Policy Name	Membership Policy – Individual Membership Categories
Policy Category	Business

### A. General Policy Statement

General Policy Statement – noted below by individual category

### B. Individual Membership Categories

Category	Definitions/Criteria/Qualifications
<b>1. Professional</b>	Individuals involved in or interested in water quality.
<b>2. E-Global Professional</b>	Individuals living outside of the U.S., U.S. Territories, and Canada who elect to receive publications and benefits in electronic and online formats. This membership category is not eligible for member conference registration discounts.
<b>3. Academic</b>	Instructors/professors interested in subjects related to water quality
<b>4. Student</b>	Students enrolled for a minimum of six credit hours in an accredited college or university. The package is cumulative for 5 years. After the 5 <sup>th</sup> year and each year following, the student must provide written documentation on school letterhead verifying status, signed by an advisor or faculty member.
<b>5. Young Professional</b>	WEF members or former WEF Student members with 5 or less years of experience in the industry and less than 35 years of age. This package is available for 3 consecutive years.
<b>6. Professional Operators</b>	Individuals involved in the day-to-day operation of wastewater collection, treatment or laboratory facility, or for facilities with a daily flow of < 1 mgd or 40 L/sec. License number is required to confirm eligibility.
<b>7. Executive</b>	A value package for Professional members offering an expanded suite of WEF products/services
<b>8. Retired</b>	WEF members who have retired from and no longer gainfully employed within the water profession.
<b>9. Life</b>	Members who reach 65 years of age and have 35 years of consecutive WEF membership.
<b>10. Honorary</b>	Individuals of acknowledged eminence, making extraordinary contributions to WEF, or to policy, legislative and regulatory development in one or more fields of activity within the scope of the stated WEF objectives. Must be accepted through the nominations process with final approval by WEF Board.

## **C. Geographic and Economic Considerations**

### **1. Low-Income Country Dues Discount**

WEF offers a “Low-Income Country Dues Discount” for Professional members who live in “Low-Income Countries” based on their designation by the World Bank. The discount is offered for Professional Members only and is 60% of the approved dues. Staff will annually update the countries designated to receive this discount based on the World Bank data.

### **2. Geographic Considerations/Limitations**

Only individuals outside the U.S., U.S. Territories and Canada will be eligible to participate in the E-Global membership.

## **D. Member Association Membership Requirements**

Individual members in the U.S., U.S. Territories and Canada must join/pay dues to a Member Association (MA) if there is an MA in their geographical area; individual members outside the U.S., U.S. Territories and Canada are not required to join an MA.

This requirement applies to all individual memberships, including Retired, Life and Honorary Memberships, unless waived by the MA.

## **E. Definitions/Criteria/Qualifications/Benefits**

All members receive the rights and privileges of Individual Membership as stated in WEF’s Bylaws as well as member discounts on publications, subscriptions, educational offerings, WEFTEC and Specialty Conferences registrations and on webinars/webcasts unless specifically noted below in each member category.

### **1. Professional**

#### **a. General Policy Statement/Qualifications**

The Professional membership is designed for individuals who are involved in or interested in water quality.

### **2. E-Global Professional**

#### **a. General Policy Statement/Qualifications**

The E-Global membership is designed for individuals who are living outside the United States (U.S.), U.S. Territories and Canada.

#### **b. Additional Privileges/Benefits**

- All included subscriptions are electronic.
- No member registration discounts to WEFTEC or Specialty Conferences.

### 3. Academic

#### a. General Policy Statement/Qualifications

Academic membership is designed for individuals who are professors and/or educators interested or involved in subjects related to the water quality sector.

#### b. Additional Privileges/Benefits

- Complimentary online subscription to WER.
- Special discounted registration to WEFTEC.
- Free Open Access for papers accepted for publication in WER.

### 4. Student

#### a. General Policy Statement/Qualifications

Student Membership is designed for individuals who are enrolled in a minimum of six credit hours in an accredited college or university. The package is cumulative for 5 years. After the 5<sup>th</sup> year and each year following, the student must provide written documentation on school letterhead verifying status, signed by an advisor or faculty member.

#### b. Additional Privileges

- Deeply discounted WEF dues.
- Eligible to apply for the Canham Scholarship.
- Complimentary online subscription to WER.
- Complimentary registrations to WEFTEC and Specialty Conferences.

### 5. Young Professional

#### a. General Policy Statement/Qualifications

Young Professional membership is designed for water quality professionals who are either new to WEF membership or who making a transition from being a student member to a Professional member. Individuals (or former WEF Student members) with 5 or less years of experience in the industry and less than 35 years of age. This package is available for 3 consecutive years.

#### b. Additional Privileges/Benefits

Discounted WEF dues.

### 6. Professional Operators

#### a. General Policy Statement/Qualifications

Professional Operator membership is designed for operators and technicians directly involved in water reuse, wastewater treatment, collection systems, or laboratory operations. Utility managers, engineers, consultants, manufacturer representatives, attorneys, academics, etc., do not qualify for this category.

An Operator license number is required to confirm eligibility for this membership category.

#### b. Additional Privileges/Benefits

Special discounted WEFTEC registration.

## 7. Executive

### a. General Policy Statement/Qualifications

It is the policy of the Water Environment Federation to provide a “Value Package” of benefits to individuals joining as an Executive Member.

### b. Additional Privileges/Benefits

Complimentary copies of additional WEF publications.

## 8. Retired

### a. General Policy Statement

It is the policy of the Water Environment Federation to grant Retired Membership to individuals who have retired from and who are no longer gainfully employed in the profession.

### b. Additional Privileges/Benefits

Discounted WEF dues.

## 9. Life

### a. General Policy Statement

Individuals who have been a member of WEF and one or more MAs (if applicable) for 35 or more consecutive years are eligible to apply for Life membership when they reach or exceed 65 years of age.

### b. Additional Privileges/Benefits

Exempt from payment of WEF dues.

## 10. Honorary

### a. General Policy Statement

It is the policy of the Water Environment Federation that persons nominated for Honorary Membership be persons of acknowledged eminence, making extraordinary contributions to WEF, or making extraordinary contributions to policy, legislative and regulatory development in one or more fields of activity within the scope of the stated WEF objectives.

### b. Additional Qualifications/Criteria

- WEF Honorary Membership shall not exceed a ratio of one Honorary Member to every 350 Individual members.
- A maximum of three Honorary Members shall be added in any calendar year.
- Nomination for Honorary Membership may be made by any Member Association, member, or by the Nominating Subcommittee of the Board’s Governance Committee.

### c. Approval

Recommendations for Honorary Membership are submitted by the Nominating Subcommittee to the Board of Trustees for approval.

### d. Additional Privileges/Benefits

- Lifetime designation.
- Exempt from payment of WEF dues.