

WCW Respectful Participation Policy

Participants in WCW events or activities shall adhere to the terms of the WCW Respectful Workplace Policy. This policy prohibits actions or behaviours which may create a situation that is deemed to be unfair, abusive, or threatening on grounds related to age, sex, ethnicity, colour of skin, ancestry, place of origin, religion, mental or physical disability, sexual orientation, marital status, family status or political belief.

WCW Directors and staff are committed to adhering to this policy and require participants in WCW events to adhere to the same standard. Violations or reported violations of the policy will be reviewed and addressed by a three-person committee consisting of the Executive Director, Association President and the Event Chair. Consequences of behaviour deemed to be not in compliance shall be dealt with through measures considered appropriate given the circumstances. Typical measures may include, but are not limited to: issuance of a written warning; an order to change specific behaviours, displays, advertising materials, etc.; expulsion from a current event; and/or a ban from participation at a future event. The measures may be of one-time or long-term consequence as deemed appropriate.

Persons affected by such a decision may submit a written appeal for review to the WCW Board of Directors.