

# **Atlantic Canada Water and Wastewater Association**

## **Inclusion, Diversity and Equity Committee**

Draft Policy Statement

**Drafted November 22, 2018**

**Updated December 7, 2018**

**Updated December 10, 2018**

The Atlantic Canada Water and Wastewater Association strives to create an inclusive, diverse and equitable culture for all members, volunteers and staff. The ACWWA is committed to proactively engaging a workforce of all experience levels and skillsets that reflects the changing demographics of those served by promoting volunteer opportunities that will encourage diversity at the board, committee, and membership levels of the association. The ACWWA understands that its success depends on the full utilization and engagement of all members.