



WEF Board of Trustees and Officers

The Board of Trustees is the governing body of WEF and holds legal authority and fiduciary responsibilities on behalf of WEF and its membership. The WEF Board of Trustees (Board) is comprised of a diverse group of water sector leaders and includes five officer Trustees: President, Vice President, President-elect, Immediate Past President, Treasurer; one non-voting officer Trustee (Secretary/Executive Director), and six non-officer Trustees.

Benefits of Board Service

Role, Critical Competencies and Desirable Attributes

The primary role of the Board is to provide leadership direction, oversight and accountability through commitment to the responsibilities outlined below:

- **Determine mission and purpose.** Establish a statement of mission that articulates WEF's goals and constituents served, that is aligned with the U. S. IRS 501(c)3 designation, and the purpose for the organization as stated in the WEF Articles of Incorporation.
- **Develop policies to guide the organization.**
- **Select, support, provide general oversight of and evaluate the chief executive.** Establish the chief executive responsibilities; select the most qualified individual; provide the moral and professional support required to further the goals of the organization; annually evaluate the chief executive.
- **Ensure effective planning and implementation.** Lead and participate in strategic planning and monitor effectiveness.
- **Provide oversight and monitor effectiveness of programs and services.** Establish performance measures and monitor organizational effectiveness in achievement of measures.
- **Ensure adequate financial resources. Provides the** resources needed to advance the WEF mission.
- **Protect assets and provide proper financial oversight.** Review and approve an annual budget and ensure that proper financial and risk management controls are in place.
- **Build a highly competent board.** Establish criteria for Board positions and evaluate Board performance.
- **Ensure legal and ethical integrity.** Adhere to legal requirements, standards and ethical norms.
- **Enhance the organization's public standing.** Communicate the WEF mission and vision, goals, programs and accomplishments to members, the public and the water environment community.

Board members are selected based on the **Demonstrated Critical Competencies** and the **Desirable Attributes and Characteristics** as established by the Board.

Demonstrated Critical Competencies

- ✚ Leadership expertise
- ✚ Knowledge of drivers, developments, and opportunities in the water sector
- ✚ Visionary and strong strategic thinker and planner
- ✚ Problem solver/decision maker
- ✚ Results oriented
- ✚ Passion to advance the WEF vision, mission and strategic direction.
- ✚ Ability and willingness to act in the best interest of WEF, without conflict.
- ✚ Commitment to fulfill the fiduciary responsibility to WEF
- ✚ Strong ethics, integrity and values

Desirable Attributes & Characteristics

- ✦ Knowledge of and understanding of the WEF organization
- ✦ Open to embracing new directions
- ✦ Business perspectives and experience
- ✦ Compelling communicator
- ✦ Effective consensus builder
- ✦ Global perspectives and experience

Members of the Board are expected to promote the WEF Vision, Mission, and Strategic Goals; support and advocate WEF policies, positions and programs; serve as a spokesperson for and representative of WEF to members, WEF Member Associations, the public, government agencies, policy makers, and water environment leaders and organizations; promote interest and active participation within WEF and raise awareness of issues and priorities of concern to WEF and the water environment profession.

Nominations for both the Officer-Trustee (Vice President) and Non-Officer Trustee positions are open to all WEF members.

Nomination Submission:

1. Nominations must be submitted using only the WEF Nomination form and must include all requested information. ***Incomplete nominations will not be considered.***
2. Nomination submissions may include up to two (2) letters of endorsement from WEF Member Associations, WEF Committees, other organizations or individuals. ***Additional endorsements are not requested and will not be considered by the Nominating Committee***
3. Nominations must include a letter of support from the applicant's employer. The letter of support and letters of endorsement may be addressed to: WEF Nominating Committee, 601 Wythe St., Alexandria, VA 22314. They are to be attached with the nomination submission but not mailed.
4. ***Lobbying and/or campaigning by or on behalf of a Board or officer candidate, is not a part of the WEF nomination and selection process and is discouraged.***

Nomination Deadline: June 4, 2020