Trustee/Officer qualifications:

WEF trustees, including the officers, come from a wide variety of experiences and backgrounds. Ideal candidates will have a passion for water, the people who work in the sector, and the communities served by the sector, as well as a curiosity that compels them to ask probing questions and seek new solutions. They will also be open-minded, collaborative, and have a vision for how WEF can better serve its constituents. In inter-personal interactions they will be frank and truthful while also able to listen and accept information from others even when it contradicts one's personal experiences.

Ideal candidates will have leadership experience that includes:

- Executive management
- Financial acumen and/or operational expertise
- Strategic and/or change leadership experience
- Policy experience
- A demonstrated commitment to diversity, equity, and inclusion
- Prior board or governance experience
- Executive oversight experience
- Connection to strategic partners or sectors outside of WEF

In 2022 we are looking to increase the diversity of our board background to better represent the diversity of our membership. We are especially interested in attracting strong candidates that currently work in the manufacturing, operating, and/or utility sectors.

Note: While the qualities listed above are desired, it is not necessary for an applicant to have experience in all these areas.

Application and selection process: Trustee and officer applications are due by midnight on Tuesday, May 31st 2022. After receiving applications, the five members of the WEF Nominating Subcommittee will review the applications. Some applicants and their references may be selected for interviews. The Nominating Subcommittee will provide a slate of nominees to the WEF Board of Trustees to be considered at its July meeting. If the slate is approved, applicants will be informed as to whether they are nominated, and the slate of nominees will be forwarded to the WEF House of Delegates for approval.